

# Robustness and Linear Contracts

Gabriel Carroll (Working Paper, Dec 2012) summary by N. Antić

A principal contracts with an agent, who affects the principal's payoff by taking a costly, private action. Both parties are risk-neutral.

## Basic Model

- Set of output values  $Y \subset \mathbb{R}$  is compact and  $\min(Y) = 0$
- An *action* is  $(F, c) \in \Delta(Y) \times \mathbb{R}_+$ ; a *technology* is a set of actions available to the agent,  $\mathcal{A} \subset \Delta(Y) \times \mathbb{R}_+$ , assumed to be compact

- The agent knows  $\mathcal{A}$ , but the principal knows some  $\mathcal{A}_0 \subset \mathcal{A}$

(A1) Assume principal knows there are benefits from contracting, i.e.,  $\exists (F, c) \in \mathcal{A}_0$  for which  $\mathbb{E}_F[y] - c > 0$

- The principal believes  $\mathcal{A}$  can be any superset of  $\mathcal{A}_0$
- Assume  $(\delta_0, 0) \in \mathcal{A}_0$ , i.e., agent can always do nothing
- $\mathcal{A}_0$  has *full support* if  $\forall (F, c) \in \mathcal{A}_0 \setminus (\delta_0, 0)$ ,  $\text{supp}(F) = Y$

- A *contract* is  $w : Y \rightarrow \mathbb{R}_+$ ,  $w$  cts (limited liability assumption)

- Let  $w_\alpha$  denote linear contracts, i.e.,  $w_\alpha(y) = \alpha y$ ,  $\forall y \in Y$

- Timing of the game and payoffs are as follows:

1. Principal offers contract  $w$  knowing  $\mathcal{A}_0$
2. Agent chooses action  $(F, c) \in \mathcal{A}$
3. Nature determines output  $y \sim F$
4. Payoffs are  $y - w(y)$  for principal and  $w(y) - c$  for agent

- Note that the agent chooses an action in the non-empty set:

$$A^*(w | \mathcal{A}) = \arg \max_{(F, c) \in \mathcal{A}} (\mathbb{E}_F[w(y)] - c)$$

- Let  $V_A(w | \mathcal{A})$  be the value function of the above
- If  $|A^*(w | \mathcal{A})| \neq 1$ , agent maximizes principal's utility

- The principal is extremely ambiguity averse and maximizes:

$$V_P(w) = \inf_{\mathcal{A} \supset \mathcal{A}_0} V_P(w | \mathcal{A}) = \inf_{\mathcal{A} \supset \mathcal{A}_0} \left( \max_{(F, c) \in A^*(w | \mathcal{A})} \mathbb{E}_F[y - w(y)] \right)$$

- Note that the principal can guarantee himself a strictly positive payoff by using a linear contract  $w_\alpha$  for some  $\alpha \in [0, 1]$

- Let  $(\underline{F}, \underline{c})$  solve  $\max_{(F', c') \in \mathcal{A}_0} \mathbb{E}_{F'}[\alpha y] - c' = V_A(w_\alpha | \mathcal{A}_0)$
- Note that  $V_A(w_\alpha | \mathcal{A}_0) > 0$  for  $\alpha$  close to 1 by A1
- For any  $\mathcal{A} \supset \mathcal{A}_0$ , for any  $(F, c)$  the agent chooses we have  $\alpha \mathbb{E}_F[y] \geq \alpha \mathbb{E}_F[y] - c \geq \alpha \mathbb{E}_{\underline{F}}[y] - \underline{c} = V_A(w_\alpha | \mathcal{A}_0)$ ; thus:

$$V_P(w_\alpha) = (1 - \alpha) \mathbb{E}_F[y] \geq \frac{1 - \alpha}{\alpha} V_A(w_\alpha | \mathcal{A}_0) > 0 \quad (1)$$

- If  $\exists (F, 0) \in \mathcal{A}_0 \setminus (\delta_0, 0)$ ,  $w_0$  can attain positive profits since  $V_P(w_0) = \max_{(F, 0) \in \mathcal{A}_0} \mathbb{E}_F[y] > 0$ , if not then  $V_P(w_0) = 0$

- Focus on contracts which perform better than  $w_0$

**Lemma.** For any  $w \neq w_0$  for which  $V_P(w) \geq V_P(w_0)$  we have:

$$V_P(w) = \min_{\{F \in \Delta(Y)\}} \mathbb{E}_F[y - w(y)] \quad (2)$$

subject to  $\mathbb{E}_F[w(y)] \geq V_A(w | \mathcal{A}_0)$ .

If  $V_P(w) > 0$ , the constraint binds for  $F$  attaining the minimum.

*Proof.* ( $\geq$ ) For all  $\mathcal{A} \supset \mathcal{A}_0$ , any  $(F, c) \in A^*(w | \mathcal{A})$  satisfies  $\mathbb{E}_F[w(y)] \geq \mathbb{E}_F[w(y)] - c \geq V_A(w | \mathcal{A}_0)$ .

( $\leq$ ) Let  $F$  be the argmin of problem 2 and consider two cases:

**1:**  $\text{supp}(F) \not\subset \arg \max_y w(y)$ . Let  $F'_\varepsilon \equiv (1 - \varepsilon)F \oplus \varepsilon \delta_{y^*}$  for  $y^* \in \arg \max_y w(y)$ , so that if  $\mathcal{A} = \mathcal{A}_0 \cup (F'_\varepsilon, 0)$ ,  $A^*(w | \mathcal{A}) = (F'_\varepsilon, 0)$  and  $V_P(w) = (1 - \varepsilon) \mathbb{E}_F[y - w(y)] + \varepsilon \mathbb{E}_F[y^* - w(y^*)]$ . As  $\varepsilon \rightarrow 0$ ,  $V_P(w) \rightarrow \mathbb{E}_F[y - w(y)]$ , and thus  $V_P(w) \not\geq \mathbb{E}_F[y - w(y)]$ .

**2:**  $\text{supp}(F) \subset \arg \max_y w(y)$ . If  $\mathbb{E}_F[w(y)] > V_A(w | \mathcal{A}_0)$ , then for  $\mathcal{A} = \mathcal{A}_0 \cup (F, 0)$ ,  $A^*(w | \mathcal{A}) = (F, 0)$  and  $V_P(w) = \mathbb{E}_F[y - w(y)]$ . If  $\mathbb{E}_F[w(y)] = V_A(w | \mathcal{A}_0) = \max_y w(y)$ , then  $K \equiv \{(G, 0) \in \mathcal{A}_0 : \text{supp}(G) \subset \arg \max_y w(y)\} \neq \emptyset$  and

$$\begin{aligned} V_P(w) &\leq V_P(w | \mathcal{A}_0) = \max_{(G, 0) \in K} \mathbb{E}_G[y] - \max_y w(y) \\ &< \max_{(G, 0) \in \mathcal{A}_0} \mathbb{E}_G[y] = V_P(w_0), \quad \Rightarrow \Leftarrow. \end{aligned}$$

Now assume  $V_P(w) > 0$  and let  $F$  be the argmin of 2. If  $\mathbb{E}_F[w(y)] > V_A(w | \mathcal{A}_0)$  consider  $F_\varepsilon \equiv (1 - \varepsilon)F \oplus \varepsilon \delta_0$  for small  $\varepsilon$  so that  $\mathbb{E}_{F_\varepsilon}[w(y)] > V_A(w | \mathcal{A}_0)$ . Now  $\mathbb{E}_{F_\varepsilon}[y - w(y)] = (1 - \varepsilon) \mathbb{E}_F[y - w(y)] + \varepsilon(0 - w(0)) < \mathbb{E}_F[y - w(y)]$ ,  $\Rightarrow \Leftarrow$ .  $\square$

- $\forall \alpha > 0$ , if  $V_P(w_\alpha) \geq V_P(w_0)$  and  $V_P(w_\alpha) > 0$  then  $V_P(w_\alpha) = \frac{1 - \alpha}{\alpha} V_A(w_\alpha | \mathcal{A}_0) = \max_{(F, c) \in \mathcal{A}_0} ((1 - \alpha) \mathbb{E}_F[y] - \frac{1 - \alpha}{\alpha} c)$

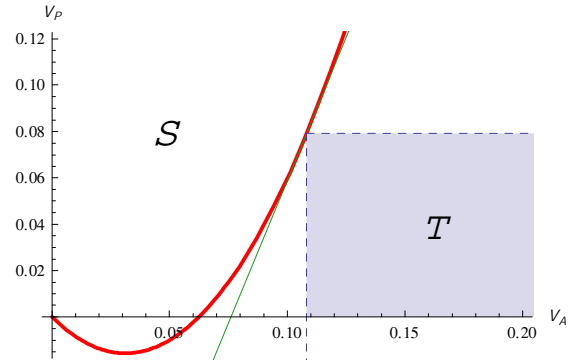
**Theorem.** A linear contract,  $w_\alpha$  for some  $\alpha$ , maximizes  $V_P$ . If  $\mathcal{A}_0$  has full support then every contract maximizing  $V_P$  is linear.

*Proof.* Take  $w$  s.t.  $V_P(w) \geq V_P(w_0)$ ,  $V_P(w) > 0$  and find  $w_\alpha$  s.t.  $V_P(w_\alpha) \geq V_P(w)$ . Let  $S = \text{conv}\{(w(y), y - w(y)) : y \in Y\}$ ,  $T = \{(u, v) : u > V_A(w | \mathcal{A}_0), v < V_P(w)\}$  and note that by the lemma  $S \cap T = \emptyset$ . Thus  $\exists [(\lambda, \mu) = \kappa] \equiv \{x \in \mathbb{R}^2 : x \cdot (\lambda, \mu) = \kappa\}$ , a separating hyperplane which satisfies:

$$\lambda u + \mu v \leq \kappa \quad \forall (u, v) \in S \quad (3)$$

$$\lambda u + \mu v \geq \kappa \quad \forall (u, v) \in T \quad (4)$$

with  $\kappa \geq 0$ ,  $\lambda > 0$ ,  $\mu < 0$ . This is illustrated below, with the line  $\lambda u + \mu v = \kappa$  in green and  $\{(w(y), y - w(y)) : y \in Y\}$  in red.



Let  $\alpha \equiv \frac{-\mu}{\lambda - \mu} \in (0, 1)$ . Note that  $w_\alpha$  has the same incentives as the affine contract  $w'(y) = w_\alpha(y) + \frac{\kappa}{\lambda - \mu} = \frac{\kappa - \mu y}{\lambda - \mu} \geq w(y)$  for all  $y$ , where the inequality follows by expression 3. Note that  $V_P(w_\alpha) \geq V_P(w')$ .

We are left to show  $V_P(w') \geq V_P(w)$  and  $V_P(w') > V_P(w)$  if  $\mathcal{A}_0$  has full support. For any  $\mathcal{A}$  and any  $(F, c) \in A^*(w' | \mathcal{A})$ ,  $\mathbb{E}_F[w'(y)] \geq \mathbb{E}_F[w'(y)] - c = V_A(w' | \mathcal{A}_0) \geq V_A(w | \mathcal{A}_0)$ . Now:

$$\begin{aligned} V_P(w' | \mathcal{A}) &= \mathbb{E}_F[y - w'(y)] = \mathbb{E}_F \left[ \frac{\lambda w'(y) - \kappa}{-\mu} \right] \\ &\geq \frac{\lambda V_A(w' | \mathcal{A}_0) - \kappa}{-\mu} \geq \frac{\lambda V_A(w | \mathcal{A}_0) - \kappa}{-\mu} \\ &= \frac{\lambda \mathbb{E}_{F^*}[w(y)] - \kappa}{-\mu} = \mathbb{E}_{F^*}[y - w(y)] = V_P(w), \end{aligned}$$

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where  $F^*$  is the argmin of problem 2 and thus the pair  $(\mathbb{E}_{F^*}[w(y)], \mathbb{E}_{F^*}[y - w(y)]) \in \bar{S}, \bar{T}$ , so that  $\lambda \mathbb{E}_{F^*}[w(y)] + \mu \mathbb{E}_{F^*}[y - w(y)] = \kappa$ . Thus  $V_P(w') \geq V_P(w)$ .

Now for any  $(F, c) \in A^*(w | \mathcal{A}_0) \not\supset \{(\delta_0, 0)\}$ , if  $F$  has full support, then  $\mathbb{E}_F[w'(y)] > \mathbb{E}_F[w(y)]$  unless  $w = w'$ , i.e.,  $V_A(w' | \mathcal{A}_0) > V_A(w | \mathcal{A}_0)$ ; thus  $V_P(w_\alpha) \geq V_P(w') > V_P(w)$ .  $\square$

■ The optimal contract is found by solving:

$$\max_{(F,c) \in \mathcal{A}_0, \alpha \in [0,1]} (1 - \alpha) \mathbb{E}_F[y] - \frac{1 - \alpha}{\alpha} c$$

• For any  $(F, c)$  choose  $\alpha = \sqrt{\frac{c}{\mathbb{E}_F[y]}}$ , thus solve:

$$\max_{(F,c) \in \mathcal{A}_0} \left( \sqrt{\mathbb{E}_F[y]} - \sqrt{c} \right)^2$$

### Extensions

■ The main result can be extended to more complicated settings:

- Non-zero participation constraints for the agent
- Somewhat more general assumptions about the principal's knowledge of  $\mathcal{A}$
- Lower-bounds on  $c$  which are functions of the expectation of  $F$ 
  - Generalization to lower-bounds on  $c$  which depend on any moment of  $F$
- Risk-averse or risk-loving preferences, with contracts which are linear in utility

■ Note that the lower bound on the principal's payoff when she knows  $\mathcal{A}$  is strictly above  $V_P(w_{\alpha^*})$

• Screening by asking the agents to report  $\mathcal{A}$ ?

■ Interestingly, a menu of contracts,  $\mathcal{W} = (w_{\mathcal{A}})$ , does not beat a single (linear) contract if agent's IC needs to be satisfied:

$$V_A(w_{\mathcal{A}} | \mathcal{A}) \geq V_A(w_{\mathcal{A}'} | \mathcal{A}) \quad \forall \mathcal{A}, \mathcal{A}' \supset \mathcal{A}_0 \quad (5)$$

• Principal's objective is  $V_P(\mathcal{W}) = \inf_{\mathcal{A} \supset \mathcal{A}_0} V_P(w_{\mathcal{A}} | \mathcal{A})$

**Theorem (3.3).** For any  $\mathcal{W} = (w_{\mathcal{A}})$ ,  $V_P(\mathcal{W}) \leq \max_w V_P(w)$ .

*Proof.* Let  $w^0 \in \mathcal{W}$  be the contract chosen by the agent under technology  $\mathcal{A}_0$  and assume by way of contradiction  $V_P(w^0) < V_P(\mathcal{W})$ . Then  $\exists \mathcal{A}_1$  s.t. the agent chooses  $(F_1, c_1) \notin \mathcal{A}_0$  given  $w^0$  and  $V_P(w^0 | \mathcal{A}_1) < V_P(\mathcal{W})$ . WLOG let  $\mathcal{A}_1 = (F_1, c_1) \cup \mathcal{A}_0$ . Let  $w^1 \in \mathcal{W}$  be the contract chosen by agent under  $\mathcal{A}_1$ . To see that  $A^*(w^1 | \mathcal{A}_1) = \{(F_1, c_1)\}$  assume by way of contradiction  $(F_0, c_0) \in \mathcal{A}_0$  is in  $A^*(w^1 | \mathcal{A}_1)$ , which by IC implies  $V_A(w^1 | \mathcal{A}_1) \leq V_A(w^0 | \mathcal{A}_0)$ , but  $V_A(w^1 | \mathcal{A}_1) \geq V_A(w^0 | \mathcal{A}_1) > V_A(w^0 | \mathcal{A}_0)$ ,  $\Rightarrow \Leftarrow$ . Thus:

$$\begin{aligned} V_P(w^1 | \mathcal{A}_1) &= \mathbb{E}_{F_1}[y - w^1(y)] \\ &= \mathbb{E}_{F_1}[y] - c_1 - (\mathbb{E}_{F_1}[w^1(y)] - c_1) \\ &\leq \mathbb{E}_{F_1}[y] - c_1 - (\mathbb{E}_{F_1}[w^0(y)] - c_1) \\ &= \mathbb{E}_{F_1}[y - w^0(y)] = V_P(w^0 | \mathcal{A}_1) \\ &< V_P(\mathcal{W}), \end{aligned}$$

which contradicts the definition of  $V_P(\mathcal{W})$ .  $\square$

■ Although the principal's lower bound when she knows  $\mathcal{A}$  is higher, there are technology sets for which the linear contract  $w_{\alpha^*}$  is optimal; this is shown in Appendix C of the paper

■ Main result could have a more "constructive" proof, although the trick of using the separating hyperplane theorem is particularly useful when proving extensions

■ Extension to risk-aversion is somewhat uninteresting as contracts are linear in utility, which is not typically observed

■ Extension to other knowledge assumptions is not so general—principal needs to be very uncertain about at least one action; if there are many possible actions each of which the principal is not too uncertain about the result fails

■ Some economic insight may be found in the optimal linear contract if more structure is imposed

■ It is unclear that the limited liability assumption has its usual bite in this setting, since the two "normalizations" of  $\min(Y) = 0$  and non-negative payments rely on the same zero and thus agent is unable to destroy value

■ Sylvain commented that theorem 3.3 can be generalized; a statement and proof follow some definitions

- A simple lottery over contracts is  $L = \{(p_1, w^1), \dots, (p_n, w^n)\}$  with  $\sum_{i=1}^n p_i = 1$
- The timing is such that the lottery is resolved only after the agent takes an action
- A menu of simple lotteries is  $\bar{\mathcal{W}} = (L_{\mathcal{A}})_{\mathcal{A} \supset \mathcal{A}_0}$
- $V_P(\bar{\mathcal{W}}) = \inf_{\mathcal{A} \supset \mathcal{A}_0} \sum_{(p_i, w^i) \in L_{\mathcal{A}}} p_i V_P(w^i | \mathcal{A})$

**Theorem.** For any  $\bar{\mathcal{W}} = (L_{\mathcal{A}})_{\mathcal{A} \supset \mathcal{A}_0}$ ,  $V_P(\bar{\mathcal{W}}) \leq \max_w V_P(w)$ .

*Proof.* Let  $L \in \bar{\mathcal{W}}$  be the lottery chosen by the agent under  $\mathcal{A}_0$  and  $w^L = \sum_{i=1}^n p_i w^i$ ;  $w^L$  is clearly a contract. Assume by way of contradiction  $V_P(w^L) < V_P(\bar{\mathcal{W}})$ .

Note that  $V_P(w^L) = V_P(\bar{\mathcal{W}} | \mathcal{A}_0)$ , since the agent is risk-neutral and hence  $V_A(L | \mathcal{A}_0) = V_A(w^L | \mathcal{A}_0)$ . Thus there must be some  $\mathcal{A}_1$  s.t. the agent chooses  $(F_1, c_1) \notin \mathcal{A}_0$  given  $w^L$  and  $V_P(w^L | \mathcal{A}_1) < V_P(\bar{\mathcal{W}})$ . WLOG let  $\mathcal{A}_1 = (F_1, c_1) \cup \mathcal{A}_0$ . Note that  $V_A(L | \mathcal{A}_1) = V_A(w^L | \mathcal{A}_1) > V_A(w^L | \mathcal{A}_0) = V_A(L | \mathcal{A}_0)$ , since the inequality follows by the argument in theorem 3.3 in the paper.

Let  $\bar{L} = \{(\bar{p}_1, \bar{w}^1), \dots, (\bar{p}_n, \bar{w}^n)\}$  be chosen by the agent under  $\mathcal{A}_1$ . To see that  $A^*(\bar{L} | \mathcal{A}_1) = \{(F_1, c_1)\}$  assume  $(F_0, c_0) \in \mathcal{A}_0$  is in  $A^*(\bar{L} | \mathcal{A}_1)$ , which by IC implies  $V_A(\bar{L} | \mathcal{A}_1) \leq V_A(L | \mathcal{A}_0)$ , but  $V_A(\bar{L} | \mathcal{A}_1) \geq V_A(L | \mathcal{A}_1) > V_A(L | \mathcal{A}_0)$ ,  $\Rightarrow \Leftarrow$ . Thus:

$$\begin{aligned} V_P(\bar{L} | \mathcal{A}_1) &= \mathbb{E}_{F_1}[y - \sum_{i=1}^n \bar{p}_i \bar{w}^i(y)] \\ &= \mathbb{E}_{F_1}[y] - c_1 - (\mathbb{E}_{F_1}[\sum_{i=1}^n \bar{p}_i \bar{w}^i(y)] - c_1) \\ &\leq \mathbb{E}_{F_1}[y] - c_1 - (\mathbb{E}_{F_1}[\sum_{i=1}^n p_i w^i(y)] - c_1) \\ &= \mathbb{E}_{F_1}[y - w^L(y)] = V_P(w^L | \mathcal{A}_1) < V_P(\bar{\mathcal{W}}), \end{aligned}$$

but principal must get  $V_P(\bar{\mathcal{W}})$  on any  $\mathcal{A}_0$ ,  $\Rightarrow \Leftarrow$ .  $\square$

■ Extension to general lotteries should be straightforward

■ Timing does not matter—if lottery is drawn prior to the agent choosing an action, the principal does weakly worse:

$$\inf_{\mathcal{A} \supset \mathcal{A}_0} \sum_{(p_i, w^i)} p_i V_P(w^i | \mathcal{A}) \geq \sum_{(p_i, w^i)} p_i \left[ \inf_{\mathcal{A} \supset \mathcal{A}_0} V_P(w^i | \mathcal{A}) \right]$$

■ The above may not be true if principal is Bayesian about  $\mathcal{A}_0$